

**TOWN OF ROCKINGHAM/BELLOWS FALLS VILLAGE**

**SMOKING/TOBACCO POLICY**

The Policy of the Town of Rockingham/Village of Bellows Falls with regard to smoking in the work place shall be consistent with VSA Title 18: Health, Chapter 28: OCCUPATIONAL HEALTH, 18 V.S.A. §1422. Smoking policy.

The purpose of this policy is to provide for a safe and healthy environment for employees, visitors, clients and to comply with the Smoking in Public Places Law.

Section 1422 of the law reads in part, "Each employer who operates a workplace shall establish, or shall negotiate through the collective bargaining process, a written smoking policy.

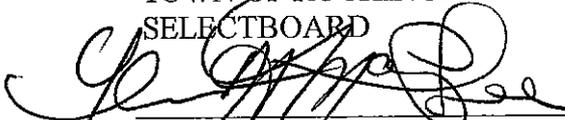
NOTE: All Town of Rockingham/Village of Bellows Falls municipally owned buildings and vehicles are smoke-free properties. The Town of Rockingham does not endorse nor encourage the use of smokeless tobacco; however, as long as its usage is respectful and its disposal is hygienic (proper containers), smokeless tobacco will be tolerated in non-public workplaces, i.e. when out of the view of the general public.

A copy of this Smoking/Tobacco Policy shall be posted in a conspicuous place at each work location. Copies shall be provided to an employee upon request.

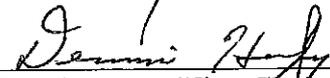
Approved and dated August 21, 2007

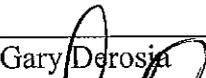
TOWN OF ROCKINGHAM  
SELECTBOARD

BELLOWS FALLS VILLAGE  
CORPORATION TRUSTEES

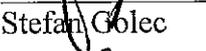
  
Thomas MacPhee Chairman

  
Clark Barber, President

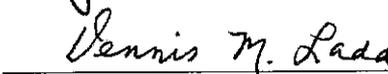
  
Dennis Harty, Vice-Chair

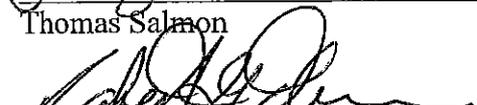
  
Gary Derosia

  
Ann DiBernardo

  
Stefan Golec

  
Thomas Salmon

  
Dennis Ladd

  
Robert Thomson

  
Roger Riccio